



<p align="center"><b>Policy Title</b></p> <p align="center">Monitoring Presidential Performance Policy</p>	<p align="center"><b>Original Adoption Date</b></p> <p align="center">6/21/95</p>	<p align="center"><b>Policy Number</b></p> <p align="center">BR, II.C.</p>
<p align="center"><b>Responsible College Division/Department</b></p> <p align="center">President's Office</p>	<p align="center"><b>Responsible College Manager Title</b></p> <p align="center">Executive Assistant</p>	
<p align="center"><b>Policy Statement</b></p> <p>Monitoring executive performance is synonymous with monitoring organizational performance against Board policies on Ends and on Executive Limitations. The Board will monitor performance in a manner as to have systematic assurance of policy compliance, including accomplishments of Ends.</p> <ol style="list-style-type: none"> <li>1. The purpose of monitoring is simply to determine the degree to which Board policies are being fulfilled. Information which does not do this will not be considered to be monitoring. Monitoring will be done in a way to permit the Board to use most of its time to create the future rather than review the past.</li> <li>2. A given policy may be monitored in one or more of three ways:             <ol style="list-style-type: none"> <li>A. INTERNAL REPORTS - Disclosure of compliance information to the Board from the President. Internal reports include:                 <ul style="list-style-type: none"> <li>• Institutional data collection</li> <li>• Community surveys</li> <li>• Placement data</li> <li>• Assessment of student learning</li> <li>• Wisconsin accountability data</li> <li>• Financial reports</li> </ul> </li> <li>B. EXTERNAL REPORTS - Disclosure of compliance information by an external auditor or other persons or entities external to the institution. External reports include:                 <ul style="list-style-type: none"> <li>• Audit reports</li> <li>• Licensing examination results</li> <li>• Accreditation reports</li> <li>• Accountability data</li> </ul> </li> <li>C. DIRECT BOARD INSPECTION - Discovery of compliance information by a Board member, a committee or the Board as a whole. This is an inspection of documents, activities or circumstances directed by the Board which allows a test of policy compliance.</li> </ol> </li> <li>3. Policies may be monitored by any method at any time, except each Ends and Executive Limitations policy will be monitored by the Board at regularly scheduled times pursuant to an agreed method.</li> </ol> <p>The formal evaluation of the President shall be conducted annually in June unless otherwise agreed between the President and Board. A favorable evaluation will be determined by the Board and based on (a) a recognition monitoring reports are part of an ongoing evaluation process (i.e., no objections to a monitoring report indicates a favorable acceptance of the monitoring report and favorable evaluation of the content submitted), (b) the monthly President's Report is part of an ongoing evaluation process, and (c) college performance in relationship to the annual plan approved by the Board as part of the budgeting process. A quorum must be present to conduct the evaluation.</p>		
<p align="center"><b>Historical Data, Cross References and Legal Review</b></p> <p>Approved: 6/21/95            Reviewed: 2/19/97, 4/15/98, 5/19/99, 7/10/00, 7/9/01, 1/14/03, 11/11/03, 12/9/03, 5/27/04, 12/15/04, 12/21/05, 12/20/06, 10/17/07, 11/14/07, 3/18/09, 12/15/10, 1/18/11, 12/19/12, 01/21/15, 12/16/15, 2/8/17, 12/20/17, 3/13/19            Revised: 12/9/03, 1/17/07, 12/19/07, 1/15/14, 3/13/19  <b>Legal Counsel Review and Approval: N/A</b>  <b>Board Policy:</b> II.C. Monitoring Presidential Performance</p>		